

Commercial Lending Specialist

Employment Opportunity



Are you an accomplished commercial lender who excels at building trusted relationships, making sound lending decisions, and helping businesses and farms achieve their goals? Do you want to advance your career with a supportive, forward-thinking organization while making a meaningful impact in the communities you serve? Radius Credit Union is seeking a collaborative & experienced lending professional who will strengthen our commercial portfolio and contribute to the ongoing development of lending expertise across our organization.

The Opportunity:

We are seeking an **experienced, full-time Commercial Lending Specialist** to be based at our Radville Branch, with the possibility of serving additional branch locations. This senior lending role is focused on managing and growing a commercial portfolio, serving the lending needs of commercial and agricultural members, and delivering exceptional member service. In addition to portfolio management responsibilities, the successful candidate will have opportunities to share their expertise, support the development of lending team members, and contribute to the ongoing growth and success of our lending function. The ideal candidate will bring a strong commercial lending background supported by relevant education and significant experience in the financial services industry.

The successful candidate will bring substantial experience in commercial lending, sound credit judgment, and a demonstrated ability to manage complex member relationships. They will contribute to lending strategy and balance portfolio growth with prudent risk management. This is an opportunity to take on a visible, influential role within a community-focused credit union. The successful candidate will have the opportunity to make a meaningful impact on the businesses, farms, members, and communities we serve while sharing their experience and expertise with colleagues across the organization.

Key Responsibilities:

- Manage and strategically grow a high-quality commercial lending portfolio.
- Interviewing members and prospective members to assess financing needs and recommend solutions.
- Analyzing financial information, assessing risk, and structuring lending opportunities.
- Approving or recommending commercial and agriculture loans and mortgages within established lending authorities.
- Support organizational lending strategies and contribute to the continued growth of lending knowledge and capability across the organization, including providing coaching and mentorship to team members.
- Ensuring compliance with all applicable legislation, regulations, policies, and procedures.
- Identify opportunities to connect members with the full range of financial products and services that support their goals.
- Building long-term relationships with members, businesses, farms, and community stakeholders.

The Incentives:

- Competitive total compensation, including Variable Incentive Pay that provides the opportunity to earn 4-12% of annual salary based on organizational and individual performance.
- Comprehensive benefits, including medical and dental coverage, an employee assistance plan, critical illness insurance, virtual healthcare and life and disability insurance.
- A 7% employer-matched defined contribution pension plan administered by the Co-operative Superannuation Society.
- Work-life balance is supported by paid vacation, sick leave and family leave.

The Credit Union/Organization:

Radius Credit Union is a rural, community-focused credit union with eight branches, more than \$700 million in assets, and nearly 60 employees serving 6,100 members. **Radius Credit Union builds relationships by providing financial solutions and supporting its communities.** We value employee engagement and offer meaningful opportunities for career-minded individuals to grow and contribute. Our branches are located in Avonlea, Ceylon, Earl Grey, Ogema, Pangman, Radville, Tribune, and Torquay.

Applications will be reviewed as they are received. Interested candidates are invited to submit a resume in confidence by email or mail on or before October 30, 2026, to:

Radius Credit Union

PO Box 339

Ogema, SK S0C 1Y0

Attn: Michelle Leonard, HR & Marketing Coordinator

michelle.leonard@radiuscu.com

We appreciate the interest of all applicants; however, only those selected for further consideration will be contacted. This posting will remain open until a suitable candidate is hired.