

Chief Financial & Risk Officer

Employment Opportunity



Are you a strategic financial leader who can balance growth, resilience, and disciplined risk management? Radius Credit Union is seeking a visionary, future-focused executive who brings sound judgment, analytical strength, and a collaborative leadership style. In this role, you will help shape decisions that create lasting value for our members, employees, communities, and organization.

The Opportunity:

Radius Credit Union is seeking a Chief Financial & Risk Officer (CFRO) for a full-time, permanent position. The work location is flexible and may be based at any Radius Credit Union branch or remotely, depending on the successful candidate.

As a member of the Executive Management Team, the CFRO provides strategic leadership for the organization's finance and enterprise risk functions, helping guide sustainable growth, sound governance, and long-term organizational resilience. The ideal candidate will bring progressive senior leadership experience, preferably within the financial services industry. A skilled collaborator and relationship builder, this individual will establish credibility across the organization and serve as a trusted advisor to the CEO, Executive Management Team, Board, and employees.

Reporting to the CEO, the Chief Financial & Risk Officer will develop and implement corporate policies related to finance, capital, and liquidity management. The CFRO will lead the identification, assessment, monitoring, and management of key risks, including credit, interest rate, liquidity, and operational risk. The role also provides executive oversight of the organization's technology strategy and projects and ensures effective regulatory compliance practices are maintained.

The successful candidate will bring proven financial acumen, strategic business insight, and a strong commitment to service, along with a clear understanding of the competitive environment. Success in this role will require the ability to communicate complex matters clearly, engage teams across the organization, and build alignment around shared priorities. As a member of the Executive Management Team, the CFRO will help champion Radius Credit Union's culture and model collaborative, accountable leadership.

This is an opportunity to shape the future of a growing, community-focused financial institution while leading a broad portfolio that spans finance, risk, technology, and compliance.

The Incentives:

- Competitive total compensation, including Variable Incentive Pay where an employee can earn 4-12% of their salary annually based on organizational and individual success.
- Comprehensive benefits, including medical, dental, employee assistance plan, critical illness, virtual healthcare and life and disability insurance
- A 7% matched defined contribution pension plan administered by the Co-operative Superannuation Society
- Work-life balance supported by paid vacation, sick leave and family leave

The Credit Union/Organization:

Radius Credit Union is a rural, community focused credit union with eight branches, more than \$700 million in assets, and nearly 60 employees serving 6100 members. **Radius Credit Union builds relationships by providing financial solutions and supporting its communities.** We value employee engagement and offer meaningful opportunities for career-minded individuals to grow and contribute. Our branches are located in Avonlea, Ceylon, Earl Grey, Ogema, Pangman, Radville, Tribune, and Torquay.

Applications will be reviewed as they are received, and the posting will remain open until a suitable candidate is selected. Interested candidates are invited to submit a confidential résumé by email or mail to:

Radius Credit Union

PO Box 339

Ogema, SK S0C1Y0

Attn: Michelle Leonard, HR & Marketing Coordinator

michelle.leonard@radiuscu.com

*We appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.
This posting will remain open until a suitable candidate is hired.*