

# Employment Opportunity

## Regional Manager, 2 positions available



*Are you a passionate leader with a knack for building strong teams and driving success? Radius Credit Union is on the hunt for two dynamic Regional Managers to oversee operations in our eight branch locations. If you're ready to make an impact in a collaborative and member-focused organization, we want to hear from you!*

### Job Profile:

Radius Credit Union is seeking candidates for two full-time, permanent **Regional Manager** positions to begin immediately.

- **Regional Manager, South:** Overseeing operations in our **Torquay, Tribune, Radville and Ceylon Branches**
- **Regional Manager, North:** Overseeing operations in our **Avonlea, Ogema, Pangman and Earl Grey Branches**

The location of employment will be based at one of the assigned branch locations and will involve some travel to the branches in the assigned region. Consideration will be made for remote employment.

### Key Responsibilities:

Reporting directly to the Chief Operations Officer, the Regional Managers will:

- Build and lead the lending team to deliver quality member service while achieving organizational goals.
- Oversee the retail lending operations for Consumer, Agricultural, Commercial portfolio and ensure adherence to organizational policies and standards.
- Foster a collaborative team environment amongst branch staff, working cooperatively with other leaders to oversee the day-to-day operations of assigned branches.
- Develop an annual budget for assigned branches and provide input into credit union budgeting process.
- Act as a facility manager for assigned branches overseeing all aspects of the building's operations.
- Support the achievement of the organization's goals and strategic initiatives through effective leadership and management.

The Regional Manager will also oversee a full range of performance management responsibilities, including:

- Setting goals and providing coaching, development, and performance evaluations.
- Motivating and recognizing staff contributions.
- Assessing staffing, scheduling, and training needs to support team success.

### Qualifications

Our successful candidate will have seven plus years of related experience and/or education in the financial industry. Ideal qualities include:

- High-level knowledge of financial industry, trends and credit union advantages.
- Proficient in business development and leadership.
- Lending experience is required; working knowledge and understanding of the legal requirements associated with lending.
- Deposit operations & investment experience is an asset
- A commitment to self-development, self-motivated and able to work independently to guide a team of individuals to ensure branch activities align with the strategic corporate objectives.
- A collaborative work style and excellent communication and interpersonal skills with a desire to share time, expertise and success with others.

### The Credit Union/Organization:

Radius Credit Union is a rural based community focused credit union with eight (8) branches, assets over \$600 million and nearly 60 employees serving 5900 members. **Radius Credit Union builds relationships by providing financial solutions and supporting its communities.** Employee engagement is valued and there are many opportunities for growth for career minded individuals. Our organization has branches in Avonlea, Ceylon, Earl Grey, Ogema, Pangman, Radville, Tribune and Torquay.

### Compensation:

Radius Credit Union offers a competitive compensation package including a 7% matched defined contribution pension plan administered by the Co-operative Superannuation Society, participation in a Variable Incentive Program, a full range of employee benefits including medical, dental, EAP and life/disability insurance.

Join a dynamic team committed to member success and community growth! To become a part of the Radius team please submit your resume, in confidence, by February 26, 2025, via email or mail to:

### Radius Credit Union

PO Box 339

Ogema, SK S0C1Y0

Attn: Michelle Leonard, HR & Marketing Coordinator

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*We appreciate the interest of all applicants; however, only those under consideration will be contacted.*